



Ida C. Koran

# Eligibility at a Glance

Helping Ecolab associates and their families access financial support when it's needed most.

## Who Can Apply

### Current Ecolab employees

with 12+ months of continuous service

### Ecolab retirees

### Dependent children

of an eligible employee or retiree



## Choosing the Right Program



### Hardship Assistance

For employees or retirees facing unexpected life events that cause financial hardship.

Applicants should first explore other resources like personal loans or insurance

- Awards based on demonstrated financial need
- Assistance is typically provided as a one-time grant to help recover from difficult circumstances

#### ► What qualifies as unexpected hardship?

Serious illness, disaster, or family loss – not routine expenses or elective procedures.

### Academic Assistance

For dependents of eligible employees or retirees pursuing postsecondary education.

- Awards based on demonstrated financial need
- Recipients receive scholarships and/or low-interest loans, renewable for up to 3 years (*Typical application window: December-February*)

Support available for trade, technical, vocational and traditional programs

#### ► What qualifies as financial need?

Need must be demonstrated beyond what can be covered through savings, loans, or family help.



### Applications

Visit [idakorantrust.org](http://idakorantrust.org) or scan the QR code



### Questions?

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