

# Application Process

- ▶ Visit [idakorantrust.org](https://idakorantrust.org) to apply
- ▶ Fill out an inquiry form, explaining the event that caused financial hardship and the impact on you and/or your family
- ▶ The Ida C. Koran administrator will review your inquiry and contact you to discuss your situation further
- ▶ Depending on the outcome of the conversation, the administrator may send an application and budget form for completion
- ▶ The review committee will review your application, and the administrator will notify you regarding application approval



“The academic assistance

gift expanded my learning experience and allowed me to grow as a person.”



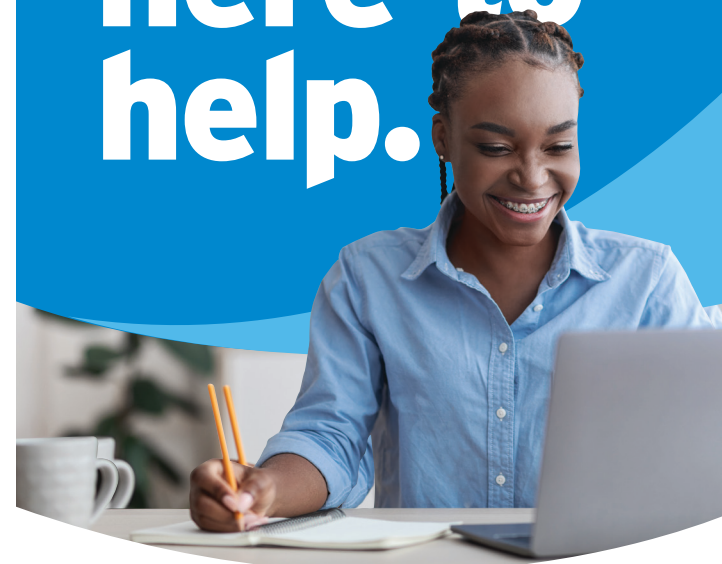
## ▶ MEET IDA

- ▶ The Ida C. Koran programs were established and funded by Ecolab's first employee, Ida Koran. Her generous spirit has helped many individuals receive support in times of need.

The Ida C. Koran programs are named in honor of Ecolab's first employee, Ida Koran, who was hired in 1923 and worked for the company for 44 years. Ida was committed to Ecolab and thought of it as her family. When she died, she left a trust fund to be used to make loans and grants to help employees in need. Her legacy has left a lasting impact that continues to touch the lives of Ecolab employees and retirees around the world.



# In times of need, **Ida is here to help.**



- ▶ Ecolab is proud to partner with Ida C. Koran, which is a global resource available for Ecolab employees and retirees experiencing unplanned or unexpected events causing financial hardship. Academic assistance opportunities are also available for global employee's and retiree's dependent children pursuing post-secondary education.



## ? Who is eligible?

- Current global Ecolab employees who have at least 12 months of continuous service with the company
- Retired Ecolab employees
- Programs support events that occur to the employee, their spouse or partner, and the employee's dependent children

## + How can employees apply?

- Visit [idakorantrust.org](https://idakorantrust.org) to apply
- Review committee will make determinations based on financial need
- Award recipients will be notified after applications are reviewed

For more information and to apply visit  
[idakorantrust.org](https://idakorantrust.org)

## ▶ IDA C. KORAN PROGRAM INFORMATION

### Academic Assistance

- Available for dependent children of global Ecolab employees and retirees
- Renewable awards range from \$2,000 to \$10,000
- Funds to be used for post-secondary education (undergraduate programs only)



### Unexpected Hardship Assistance\*

- Financial relief to help manage sudden illness or medical disability, medical emergencies, chemical dependency and addiction, abusive relationships



### Disaster Relief Assistance\*

- Reimbursement for those suffering from a natural disaster
- Funds to be used for emergency shelter, food, water, supplies, etc.



### Immediate Assistance\*

- Financial relief for those needing fast cash
- Funds to be used for expenses such as medical emergencies, funerals, home/auto repairs, emergency travel



# Financial Assistance Programs

▶ Life can be hard & unexpected challenges occur that are beyond our control. When these events cause financial burden that cannot be resolved through current financial resources, the Ida C. Koran programs may be able to help.



## Unexpected Hardship Assistance

- Sometimes, unplanned events can cause hardships that are out of our control. Ida C. Koran provides opportunities to apply for funds to help ease financial burdens.



## Disaster Relief Assistance

- Reimbursement for those suffering from a natural disaster
- Funds to be used for emergency shelter, food, water, supplies, etc.



## Immediate Assistance

- Financial relief for those needing fast cash
- Funds to be used for expenses such as medical emergencies, funerals, home/auto repairs, emergency travel

\*Relief is based on the financial need of the employee and their family.